



THE EAGLE

LOCAL 1103

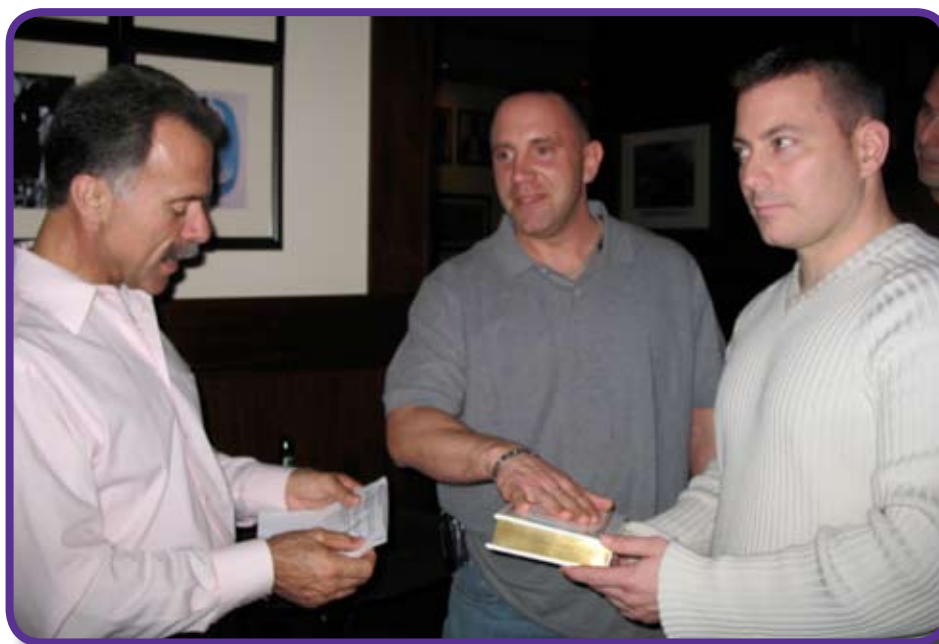
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Anthony Pugliese elected Southern I&R Business Agent

President Joey Barca swears in newly elected Business Agent Anthony Pugliese as Vice President Kevin Sheil holds the Bible.



Due to the vacancy created when Kevin Sheil was elected Local 1103's Vice President, a Notice of Nominations & Elections for Southern Area Business Agent – I&R and convention delegate was mailed to the membership on February 19, 2008.

Nominations were opened February 19th and closed at 12 noon on Tuesday, March 4, 2008. Since only one candidate for this position

presented petitions to Election Committee, ballots were not required to be mailed out and Anthony Pugliese Jr. was duly elected as Southern I&R Business Agent and convention delegate.

At his swearing in, the Officers and Executive Board wished "Pug" the very best and are confident that he will excel in his new job.

*Christopher Cutter, Chairman
Local 1103 Election Committee*

District One Political Retreat pg. 3



District One Leadership Conference. .pg. 4 & 5



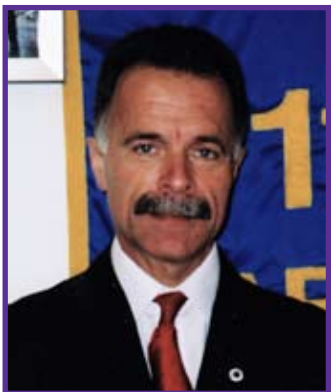
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From the desk of . . .



We just returned from the CWA District One Leadership Conference and I am happy to report that your Local is once again in the forefront. Although I had been unofficially asked to sit on the Local Bargaining table, at the conference I was officially elected to do so by my peers. Our own Vice President Kevin Sheil has accepted a key role in representing the Downstate Plant Locals in District One's Mobilization plan. Just prior to going to the conference, Kevin attended a tri-state strategy session in Philadelphia to chart how we will engage Verizon in our contract showdown.

There are many rumors out in the field on every subject we are about to negotiate and bargain. I am not in the rumor business, but I, along with our bargaining team, will inform you on the facts as we close in our contract's expiration.

Let me assure you that after nearly a half a century, starting with the old New York Telephone Company, which morphed into NYNEX, then Bell Atlantic and now Verizon, CWA is not going to let all those years of progress in our medical benefits be eliminated. We gave up raises and other benefits at the bargaining table to get to where we are today. We went out on strike more times than I want to remember to increase our medical and even a couple times just to maintain (not even increase) them. This is why the union walked away from the early bargaining sessions.


It's obvious what Verizon wants. Their main issue again is medical – not salaries or other contract articles. Well, to Verizon I say, we agree. Our main issue is medical also – but to go forward as we have always done and not backwards. We only have four months left before the contract expires. At this point, I am assuming that everyone has set up their own strike fund. I wish I had a crystal ball to let you know what will happen, but we all have to be prepared to take Verizon on in every way that we need to in order to achieve a fair contract.

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And speaking of bargaining, please send in your proxies to the Union Hall by April 25th. Members of the 1103 Retired Members Club will be attending the Verizon Shareholders Meeting in Nebraska on May 1st and they need to bring your proxies with them. Because of all the proxies that active and retired CWA men and women sent in around the country, they were able to defeat last year's Executive Pay Proposal (this was detailed in last month's Eagle). Just like "One Vote Counts," well Every Proxy Counts.

Finally, on behalf of the Officers and Executive Board, I am asking the Membership of the greatest Local in CWA to join us and welcome Anthony Pugliese as the Business Agent for I&R Southern. We know he will do a great job.

JOSEPH A. BARCA, Jr.
President



THE EAGLE

Proud To Be 1103
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Political Activists from the Northeast attend CWA Political Action Retreat

At the recent CWA District 1 Political Conference held in New Brunswick, New Jersey, many subjects relating to our Union's future were discussed. Issues concerning pensions, universal high speed internet access for all, Workers Compensation reform, video franchise agreements, telecom regulation, the state of our CWA Brothers and Sisters working in the health care industry, FMLA, the New York state Budget that affects so many of us and so much more were raised. Bob Master, District One's Political Director, led the conference with an extensive review of all these topics. We participated in structured exercises that pertain to mobilization and "getting out the vote." Here in Local 1103 we have always maintained that the more politically involved we are, the stronger our contract can be. After these sessions, many newer CWA Officers noted that the size of our political muscle (activism and COPE) is directly related to how much weight we carry to protect FMLA, Workers Compensation and our other negotiated



Business Agent Joe Mayhew and Asst. to Pres. Chris Cutter go over '08 election debate with District 1's Ron Canterino and Bob Master.

benefits. Every CWA Members should realize that everything we do is connected to politics one way or another.

This became apparent to those attending when we discussed the importance of cable franchise agreements and its direct relevance to job security. NYC Council Speaker Christine Quinn brought everyone up to speed on the progress of the City's potential FiOS agreement and complemented Westchester for leading the fight in getting so many franchise agreements in place already. Right now we are the example to follow and she committed to everyone that her goal is to have the cable franchise agreement in place before the 8/2/08 expiration of our Verizon contract. Many people don't realize that in 1989, when we went on strike just to maintain our benefits, Verizon was a \$1 billion company. Now they are a \$7 billion company who can afford to treat their employees

right, but still want to take our benefits away, so every piece of legislation we can get in place before August will only help us.

Other issues we discussed were the Employee Free Choice Act that will level the playing field for employees and help rebuild America's working class, the Telecom Reform Act, Paid Family Leave, health care, the state budget and regulations on lines of sales and mergers.

This political conference was a great learning experience, and in true Local 1103 fashion, we will stay politically active, will keep you informed on the issues, and will stay in constant contact with our elected officials to let them know our positions on the issues that affect our jobs, our families and our futures.

Chris Cutter, Asst. to Pres.

Joe Mayhew, Business Agent



Reviewing material and voting records of all the presidential candidates running.

CWA Local 1103/Verizon BARGAINING SURVEY

Name: _____ Work Location: _____

Job Title: _____ Work Tel. #: _____

Please number 1 through 19 items in order of importance to you, with # 1 being your highest priority. (Example: Pensions #1, Job security #2, Hours #10, Wages #4, etc.)

If there are any additional issues you personally think should be included in our contract discussions, please list them in detail on the bottom and/or attach any additional bargaining requests. We will compile your priorities of importance and incorporate them into the bargaining survey.

Please give them back to your Steward, Chief Steward or Business Agent by May 1st, so that your issues will be incorporated in the bargaining survey. President Joey Barca will be bringing your concerns to the negotiating table.

No Givebacks in Benefits _____

Make Temps permanent _____

Improve Wages _____

No Givebacks in retiree benefits _____

Job Security _____

Increase Vacations _____

Improve Pension Bands _____

Hours of work _____

Improve Health Insurance _____

Improve Dental Insurance _____

Improve Life Insurance _____

Install a cap on N-days _____

Training _____

Increase EWD's _____

New Rules for due process _____

Elimination of forced OT _____

(discipline suspended until grievance process is completed)

Safety & health conditions _____

Elimination of subcontracting _____

Improve Absence Control Plan _____

Other _____



*A Tribute to
Robert "Mac" McCracken*



Although Mac retired at the end of last year, we have put together an evening that will honor him for his decades of work to help the men and women of CWA and for the betterment of the American Labor Movement in general.

The dinner will be at The Thayer Hotel in West Point, New York on Friday, May 9, 2008 and will cost \$90. For CWA Local 1103 Members, the cost is \$80.

Besides sharing the evening with Mac, we are also putting together a journal for Mac, his family and you to keep. Below is the journal ad form.

Advertiser's Name: _____

Contact Person: _____

Address: _____

Phone # _____ **Alt. phone #** _____

Make checks for dinner and journal ad payable to:

CWA Local 1103 and mail to the Union Hall, 345 Westchester Ave., Port Chester, NY 10573

Attn: Chris Cutter – Checks must accompany this order.

Specify Ad Size and print or type copy in the space below or attach a separate sheet with order.

____ Back or inside back cover - \$600

____ Platinum Page - \$500

____ Gold Page - \$400

____ Full Page - \$300

____ Half Page - \$200

Copies of Ad MUST be received by April 15th to insure that it is printed in time.

Also, please list all who are attending so we can insure any seating preferences you might have.

CONNECTICUT MEMBERS SCHOLARSHIP AVAILABLE

The Connecticut AFL-CIO is once again offering a \$500 tuition award for study at any accredited college or university to a high school senior who is the son or daughter of any Member in good standing of any union affiliated with the state labor federation, of which Local 1103 is. The scholarship may be used for either part or full-time study and is renewable annually upon successful completion of each year's studies.

Applicants applying should go to the Connecticut AFL-CIO website at www.ctafl-cio.org or call 1-860-571-6191 for further information. There are also 3 summer school scholarships available to help cover the costs of summer school tuition. In order to be selected, applicants must compose a 500 word essay. For details on applying and the topic of the essay, contact the Labor Education Center at UConn. at 1- 860-486-3417.



COMMUNICATIONS WORKERS OF AMERICA - LOCAL 1103

(AFFILIATED WITH A.F.L.-C.I.O.-C.L.C.)

345 WESTCHESTER AVENUE • PORT CHESTER, NY 10573



PERIODICAL

C.W.A. LOCAL 1103 - 2008 SCHOLARSHIP APPLICATION

(Please Print)

Applicant's Name _____

Address _____

Local Member's Name _____

Soc. Sec. # _____ **Job Title (if active Member)** _____

Work Location *(if active Member)* _____

I herewith apply for inclusion in the June 2008 drawing of the Local 1103 Scholarship Program. I certify that I meet the eligibility requirements set forth by the Local Executive Board as follows: I am the ___ son ___ daughter of a Member, retired Member or deceased Member in good standing of Local 1103 and either:

- (1) ___ A High School senior intending to continue my education at _____.
- (2) ___ A College Student entering my _____ year at _____.

(Please Note: If your son or daughter is a 1st, 2nd or 3rd year college student and is applying for one of the Thomas J. Wonsor Memorial Scholarship awards, a transcript of last semester's grades must be attached to confirm eligibility.) Applicant's Signature: _____

(Scholarship applications must be returned to Local 1103 headquarters no later than May 31, 2008)